

Hotlines

Centers Against Violence. Crisis Hotline:

1-800-339-1185 • 304-840-SAFE Texting Line

www.centersagainstvviolence.org

Rape, Abuse & Incest National Network

Sexual Assault Hotline:

1-800-656-HOPE (4673)

rainn.org

West Virginia State Domestic Violence Hotline:

1-800-352-6513

National Domestic Violence Hotline:

1-800-799-SAFE

Risk Reduction

- Be aware of your surroundings and use the buddy system to look out for each other.
- Understand your own personal boundaries and respect the boundaries of others
- Don't make assumptions about consent, someone's sexual availability, whether or not they are attracted to you, or how "far" you can go. If you don't know, ask.
- Understand that consent to one form of sexual behaviour in not consent to all other forms of sexual behaviour and that silence and passivity do not imply consent.
- Understand how alcohol impacts people's ability to give consent and increase the risk of sexual assault.
- Make your limits known as early and clearly as possible: don't be afraid to say, "No."
- Take care of your friends and ask that they take care of you.
- If you drink, drink responsibly. Only drink something that you poured yourself or that comes in a presealed container. Eat before going out, consume water, and don't let others make decisions about how much you drink.
- Listen to your gut feelings. If you feel uncomfortable or feel like you might be at risk, leave and go to a safe place.

Sanctions

Sanction(s) for violations of Davis & Elkins College policies that prohibit harassment, discrimination and retaliation, will be implemented as soon as is feasible following investigation and the appropriate resolution process. The sanctions described in D&E's Policy and Procedures on Discrimination, Harassment and Title IX Sexual Harassment are not exclusive of, and may be in addition to, other actions taken, or sanctions imposed by outside authorities.

Factors considered when determining any sanction(s) or responsive action(s) may include, but are not limited to:

- *The nature, severity of and circumstances surrounding the violation*
- *An individual's disciplinary history.*
- *Previous allegations or allegations involving similar conduct.*
- *The need for sanctions/responsive actions to bring an end to the discrimination, harassment and/or retaliation.*
- *The need for sanctions/responsive actions to prevent the future recurrence of discrimination, harassment and/or retaliation.*
- *The need to remedy the effects of the discrimination, harassment and/or retaliation on the complainant and the community.*
- *The impact on the parties.*



Davis & ElkinsTM COLLEGE



LEADING THE WAY

**REPORTING AND
RESOURCES
FOR THE FOLLOWING:
Discrimination,
Harassment
Sexual Harassment,
Assault,
Dating & Domestic Violence,
Stalking**

Davis & Elkins College values curiosity and thoughtfulness, while fostering social, emotional, spiritual and physical well-being. Toward those ends, the College provides a friendly and supportive environment for curious, engaged and freethinking students of diverse backgrounds. At D&E students are challenged to communicate effectively; think critically, creatively, and independently; prepare to live lives of perspective and meaning; and act responsibly as citizens of multiple communities. Sexual misconduct of any kind is a serious violation of our values and will not be tolerated in any form.

Sexual misconduct includes sexual harassment, sexual assault, stalking, sexual exploitation, dating violence or domestic violence. Conceivably, sexual misconduct could occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. It could be committed by people of any gender and could occur between people of the same or different sex. Sexual harassment, including sexual violence, is a form of sex discrimination. Any member of the College community who encourages, aides, assists or participates in any act of sexual misconduct against another is in violation of the College's policies, which are aligned to comply with the Violence Against Women Act (VAWA) and Title IX.

Discrimination, harassment and violence that is not of a sexual nature are also not in alignment with the College's mission and values and are a violation of College policies and will be addressed.

Definitions

To learn how the following terms are defined by Davis & Elkins College, see D&E's Policy and Procedures on Discrimination, Harassment and Title IX Sexual Harassment which can be found online at <http://www.dewv.edu/title-ix/>



Complainant, consent, dating violence, domestic violence, incapacitation, quid pro quo, sexual harassment, respondent, sexual assault, sexual exploitation, stalking and many more terms are defined in the policy.

Reporting

Title IX Coordinator: To get support and learn about the wide range of options available to you, start with D&E's Title IX Coordinator. When you contact the Title IX Coordinator you may request supportive measures, which can include academic or workplace accommodations without pursuing law enforcement action or participating in a College investigation or hearing. The Title IX Coordinator will respect the privacy of the information you report and will share it only as necessary with those who "need to know" in order to assist in the assessment and resolution.

Amy Kittle / Title IX Coordinator
Davis & Elkins College, 100 Campus Dr.
Liberal Arts Hall, Room 209, Elkins, WV 26241
kittleamy@dewv.edu
304-621-1316

Online Reporting

<https://dewv.guardianconduct.com/>



Responsible Employees: Most employees are responsible employees and are required to promptly report information about discrimination, harassment, sexual harassment, sexual assault, dating and domestic violence, and stalking to the Title IX Coordinator. If you choose to tell a faculty member, resident assistant or coach, they will promptly report to the Title IX Coordinator.

Anonymous Reports: Davis & Elkins College will accept anonymous reports; however, the College may be limited in its ability to take action to remedy the report.

Local on-Emergency Police Numbers:

Elkins City Police: 304-636-2100
Randolph County Sheriff's Office: 304-636-2100
West Virginia State Police: 304-637-0200

Emergencies

If you are experiencing an emergency, or feel you are in danger, call 9-1-1 or the Office of Public Safety 304-704-9111.

Any police investigation and criminal process is separate from any College process or investigation.

Any reports that involve a person who is a minor – under the age of 18 – will be reported to law enforcement in accordance with West Virginia state law.

Confidential Resources

Students may seek confidential support on campus. Information about discrimination, harassment, sexual misconduct will not prompt an investigation or administrative resolution or disciplinary action against the accused.

**CCWV D&E School-based Health Center,
Counseling and Referral**
www.communitycarewv.org/davis--elkins-college.html
304-473-5626

Tanner Capps, Chaplain
Liberal Arts Hall, Room 210
cappst@dewv.edu
304-637-1222

Chanda Collette, Student Ombudsperson
2nd floor Hallihurst
collettec@dewv.edu
304-637-1429

Preserving Evidence

Preserving all evidence in your possession, such as digital or non-digital communications saved in original authentic sources, screenshots of social media posts, and photos keeps your options open for future decisions about pursuing administrative and/or criminal investigations.

If you or someone you know was sexually assaulted, consider protecting evidence by avoiding bathing or douching and saving your clothing. The nurse at Community Care of West Virginia @Davis & Elkins College can assist in finding the closets SANE nurse. Medical and emergency treatment can also be obtained by calling 9-1-1 or visiting on the locations below.

WVU Ruby Memorial Hospital (FOR SAFE Examinations)
1 Medical Center Dr, Morgantown, WV 26505
304-598-4000

Davis Medical Center
812 Gorman Ave, Elkins, WV 26241
304-636-3300

Randolph County Health Department
32 Randolph Ave, Suite 101, Elkins, WV
304-636-0396

**Community Care of West Virginia
@ Davis & Elkins College**
Robert C. Byrd Conference Center
www.communitycarewv.org/davis--elkins-college.html
304-473-5626