

Davis & Elkins College, in compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the West Virginia Human Rights Act is an equal opportunity institution that does not discriminate on the basis of race, color, sex, religion, ancestry, national origin, age, sexual orientation, disability, veteran status, gender identification, or genetic information or any other characteristic protected by federal, state or local law. This policy applies to all terms and conditions of employment, admission to and enrollment with the College, including, but not limited to, recruitment, selection, hiring, placement, transfer, promotion, training, compensation, benefits, discipline, termination, educational policies, admission policies, financial aid, scholarship and loan programs, housing, athletic and other College-administered programs and activities. Inquiries regarding Title IX and/or 504 compliance and the filing of a complaint should be referred to the College's Title IX/Section 504 Coordinator or Deputy Coordinators:

Davis & Elkins College Title IX/Section 504 Coordinators

Amy Kittle
Title IX Coordinator/Section 504 Coordinator
Compliance & Ethics Officer
Halliehurst, 2nd Floor
(304) 637-1277 | kittlea2@dewv.edu

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Director of Human Resources
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Davis & Elkins College will investigate formal complaints of discrimination or harassment in accordance with the College's Gender-based Discrimination, Harassment, and Sexual Misconduct Policy or the Discrimination and Harassment Policy. Questions may also be directed to:

Office of Civil Rights
United States Department of Justice
Department of Education Building
400 Maryland Ave, SW
Washington, DC 20202
(800) 421- 3481